



FIRST FOR SAFETY

Safety Training

**WHMIS
after GHS**

New **WHMIS After GHS** Training Requirements for the Workplace

Ontario's MOL is proposing that new requirements will come into force on June 1, 2015. They will however, provide for a lengthy transition period—until June 2017—for full implementation of the GHS.

This **Globally Harmonized System (GHS)** covers the classification and labeling of chemicals in the workplace and replaces WHMIS. GHS lands under Federal *Hazardous Products Act* which has informed changes to the Ontario Ministry of Labour's *Occupational Health & Safety Act (OHSA)*.

GHS has new standards and legislation around the storage, handling, and use of hazardous chemicals, including the new pictogram symbols, hazard classifications, labelling of hazardous materials, and Safety Data Sheet requirements (SDS).

As of 2015, Employers must:

- **Continue to train workers on the hazards and safe use of products with WHMIS after GHS Courses and Refreshers** (Annual training as a minimum is an MOL recommendation)
- **Properly label hazardous materials**
- **Prepare workplace labels and keep current SDS Stations or Binders**

Compliance is not only a workplace requirement,
...it brings workers home safe to their families.



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